

**BOARD OF EDUCATION  
CITY OF LONG BRANCH  
NEW JERSEY**

**MINUTES**

**AUGUST 13, 2019**

The Agenda Meeting of the Long Branch Board of Education was held in the Long Branch Administrative Office, 540 Broadway, Long Branch, New Jersey.

Mr. Covin called the meeting to order at 6:00 P.M.

**ROLL CALL**

Mr. Covin - President	Dr. Critelli	Ms. McCaskill - absent
Mrs. Youngblood Brown – Vice President	Mr. Zambrano	Mrs. Peters
Mr. Grant	Rev. Bennett	Mrs. Perez

**Administrator's Present**

Dr. Salvatore	Dr. Dudick	Mr. Genovese
Dr. A. Freeman	Mrs. Valenti	

**A-1. STATEMENT OF THE MANNER OF NOTIFICATION OF THE MEETING**

Peter E. Genovese III, RSBO, QPA, School Business Administrator/Board Secretary stated adequate notice of the meeting of the Long Branch Board of Education has been provided by a Schedule of Public Meetings published in the Asbury Park Press. Mr. Genovese further stated a Schedule of Public Meetings has been posted in the Board of Education Office and the Office of the City Clerk, Long Branch, New Jersey.

Mr. Genovese made the following announcement: Fire exits are located in the direction indicated. In case of fire, you will be signaled by bell and/or public address system. If so alerted to fire, please move in a calm and orderly fashion to the nearest smoke-free exit.

**A-2. OBJECTIONS, IF ANY, TO THE VALIDITY OF THE MEETING**

Mr. Genovese stated that the objecting member must give supporting reasons.

**B. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

Mr. Covin, Board President, saluted the flag and led the Pledge of Allegiance.

**C-1. STATEMENT TO THE PUBLIC**

Mr. Covin made the following announcement: Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board committee. The members of the Board committee work with the administration and Superintendent to assure that the members fully understand the matter. When the committee is satisfied with the matter, it is presented to the Board of Education for discussion before any final action is taken. Only then is it placed on the agenda for action at a public meeting. All agenda attachments are available for public review. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

C-1. **STATEMENT TO THE PUBLIC (continued)**

Time may be allocated for public comment at this meeting. Each speaker may be allotted up to three (3) minutes and one (1) opportunity to address the Board when recognized by the presiding officer. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda this evening, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

C-2. **OPPORTUNITY TO ADDRESS THE BOARD RELATING TO AGENDA ITEMS**

No one addressed the Board.

Dr. Salvatore reviewed the agenda with the Board.

**D. PERSONNEL ACTION**

Motion was made by Dr. Critelli, seconded by Mrs. Youngblood Brown and carried by roll call vote that the Board approve the following items (D1 – G18).

Ayes (7), Nays (0), Abstain (1) Mrs. Perez, Absent (1) Ms. McCaskill

**1. RESIGNATION - CONTRACTUAL POSITIONS**

That the Board accept the resignation of the following individuals:

**STEPHEN DUCKERS**, teacher, effective August 12, 2019.

**EMILIE ELIAS**, teacher, effective August 12, 2019.

**SAMILIA GHARTEY-SAM**, school social worker, effective September 1, 2019.

**ROSEANN LIRIANO**, Bilingual Education Supervisor, effective August 18, 2019.

**MATTHEW McDERMOTT**, instructional assistant, effective August 2, 2019.

**TYRA WASHINGTON**, teacher, effective August 2, 2019.

Dr. Salvatore stated that Bilingual Education Supervisors with the proper certification are extremely hard to find.

**2. RESIGNATION - PART-TIME AND STIPEND POSITIONS**

That the Board accept the resignation of the following individuals:

**MARIA DAVI**, Middle School ESEA School Improvement Leader, effective August 9, 2019.

**ERIN LAMBERSON**, High School Head Teacher-World Language, 9-12, effective July 25, 2019.

**ERIN LAMBERSON**, High School National Honor Society Co-Advisor, effective July 25, 2019.

**ERIN LAMBERSON**, High School Teen Pep/Peer Leadership Advisor, effective July 25, 2019.

**JOHN O'SHEA**, Middle School Boys Soccer coach, effective August 7, 2019.

**3. STAFF TRANSFERS/REASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR**

That the Board approve the transfer/reassignment of the following staff for the 2019-2020 school year as listed:

**JONATHAN BARRATT**, from High School teacher to High School/Historic High School teacher.

**ASHLEY BENO**, from High School teacher to High School/Historic High School teacher.

**KEVIN CAREY** from Historic High School Advancement Academy Advisor to Middle School teacher, effective September 1, 2019.

**NICHOLAS CARTEGNA**, from High School teacher to High School/Historic High School teacher.

**KRISTEN CLARKE**, from High School teacher to High School/Historic High School teacher.

**STEPHANIE GAINES**, from High School teacher to High School/Historic High School teacher.

**TONYA GALISZEWSKI**, from High School teacher to High School/Historic High School teacher.

D. **PERSONNEL ACTION (continued)**

3. **STAFF TRANSFERS/REASSIGNMENTS FOR THE 2019-2020 SCHOOL YEAR (continued)**

**MARC HYNDSMAN**, from High School teacher to High School/Historic High School teacher.

**LIANNE KULIK**, from High School teacher to High School/Historic High School teacher.

**AMANDA MCEWAN**, from High School teacher to High School/Historic High School teacher.

**JENNA MIAH**, from High School teacher to High School/Historic High School teacher.

**KENNETH MORRISON**, from High School teacher to High School/Historic High School teacher.

**KIMBERLY PAGAN** from High School teacher to George L. Catrambone School teacher.

**REBECCA STONE**, from High School teacher to High School/Historic High School teacher.

**VITO TERRANOVA**, from High School teacher to High School/Historic High School teacher.

**ANNE GILL**, from High School teacher to High School/Historic High School teacher.

Dr. Salvatore – The staff members who are being transferred to the Historic High School will actually be shared between the Historic High School and the High School. Kevin Carey's salary will be frozen until such time as the guide catches up to him.

4. **APPOINTMENT OF CERTIFIED STAFF**

That the Board approve/ratify the appointment of the following named individual who constitutes a careful selection and screening of applicants and is hereby recommended for an employment contract contingent upon the successful completion of their degree program, New Jersey Department of Education certification requirements, and all other state and federal guidelines including but not limited to: a criminal history clearance and successful clearance of S-414/A-3381 (P.L.2018, c.5). This initial appointment may be changed as District needs develop:

**AMBER ANDERSON**

ESL Teacher  
High School  
MA +30, Step 10  
\$67,745

Certification: Teacher of English as A Second Language

Education: Long Island University

Replaces: Kimberly Pagan (transfer)

(Acct. # 15-240-100-101-000-01-00) (UPC # 0043-01-BILNG-TEACHR)

Effective: September 1, 2019

D. **PERSONNEL ACTION (continued)**

4. **APPOINTMENT OF CERTIFIED STAFF (continued)**

**CHELSEA BYRNE**

English Teacher  
High School  
BA, Step 1  
\$53,645

Certification: CEAS Teacher of English  
Education: Monmouth University  
Replaces: Rhyan Sharkey (resigned)  
(Acct. # 15-140-100-101-000-01-00) (UPC # 0057-01-ENGLS-TEACHR)  
Effective: September 1, 2019

**TARIQ CALLAWAY**

Student Facilitator  
High School  
MA, Step 1  
\$57,645

Certification: School Social Worker  
Education: Seton Hall University  
Replaces: Amanda Terry (transfer)  
(Acct. # 15-000-221-102-000-01-00) (UPC # 0149-01-FACIL-TEACHR)  
Effective: September 1, 2019

**KARISSA DISNEY**

ESL Teacher  
High School  
MA, Step 5  
\$60,845

Certification: Teacher of English as A Second Language  
Education: Temple University  
Replaces: Hansel Perez (resigned)  
(Acct. # 15-240-100-101-000-01-00) (UPC #1496-01-ESLAN-TEACHR)  
Effective: September 1, 2019

**AKENE DUNKLEY**

Mathematics Teacher  
High School  
BA, Step 1  
\$53,645

Certification: CE Teacher of Mathematics  
Education: Rutgers University  
Replaces: Alyssa Ortner (resigned)  
(Acct. # 15-140-100-101-000-01-00) (UPC # 0079-01-MATHC-TEACHR)  
Effective: September 1, 2019

D. **PERSONNEL ACTION (continued)**

4. **APPOINTMENT OF CERTIFIED STAFF (continued)**

**ALESSANDRA FARRUGGIO**

Italian Teacher  
High School  
BA, Step 2  
\$54,645

Certification: Teacher of Italian  
Education: University of Messina  
Replaces: Alana Zepka (resigned)  
(Acct. #15-140-100-101-000-01-00) (UPC # 0139-01-WRDLG-TEACHR)  
Effective: September 1, 2019

**BENJAMIN RIVERA**

Band Teacher  
Middle School  
BA, Step 2  
\$54,645

Certification: CEAS Teacher of Music  
Education: Rutgers University  
Replaces: Robert Stout (resigned)  
(Acct. # 15-130-100-101-000-02-00) (UPC # 0312-02-MUSIC-TEACHR)  
Effective: September 1, 2019

**JOSEPH SICILIANO**

History Teacher  
High School  
BA, Step 1  
\$53,645

Certification: CE Teacher of Social Studies  
Education: Montclair State University  
Replaces: Samuel Marx (resigned)  
(Acct. # 15-140-100-101-000-01-00) (UPC # 1467-01-HISTORY-TEACH)  
Effective: September 1, 2019

**BLAIR SLIAZIS**

Speech/Language Specialist  
Pupil Personnel Office  
MA +30, Step 1  
\$59,145

Certification: Speech Language Specialist  
Education: Monmouth University  
Replaces: Kelly Murphy (resigned)  
(Acct. # 11-000-219-104-000-11-00) (UPC # 0879-11-SPECH-TEACHR)  
Effective: September 1, 2019

D. **PERSONNEL ACTION (continued)**

5. **APPOINTMENT OF INSTRUCTIONAL ASSISTANTS FOR 2019-2020 SCHOOL YEAR**

That the Board approve the appointment of the following named individuals:

**CHRISTINE BRIGGS**, Audrey W. Clark School at a Step 1, Salary \$16.00/hr. + \$250 stipend for BA., effective September 1, 2019. Replaces: Natalina Gomes (retired). (Acct. # 15-209-100-106-000-06-00) (UPC # 1304-06-SEBDC-PARAPF).

**CORNELL KEY**, Audrey W. Clark School at a Step 1, Salary \$16.00/hr. + \$250 stipend for BA., effective September 1, 2019. Replaces: Matthew McDermott (resigned). (Acct. # 15-209-106-000-06-00) (UPC # 1402-06-SEBDI-PARAPF).

6. **APPOINTMENT OF INSTRUCTIONAL AIDE THAT IS CLASSIFIED AS A ONE-TO-ONE (1:1) ASSISTANT FOR 2019-2020 SCHOOL YEAR**

That the Board approve the appointment of the following named individual:

**KAMILLA DOSANTOS**, High School at Step 7, Salary \$17.05/hr. + \$250 stipend for BA., effective September 1, 2019. Replaces: New Position (Acct. # 15-240-100-106-000-01-00) (UPC # 1484-01-ESLAN-PARAPF).

7. **APPOINTMENT OF SECRETARIES FOR THE 2019-2020 SCHOOL YEAR**

That the Board approve the appointment of the following named individuals:

**LATERRA BROWN**, High School Secretary at Step 1 Level 3 (10), at \$41,108, effective September 1, 2019. Replaces: Eleanor Cristofaro (retired) (Acct. # 15-000-222-100-000-01-00) (UPC # 0996-01-LIBRA-CLK102).

**ANABELA FRAZAO**, High School Secretary at Step 1 Level 3 (12), at \$48,173, effective August 15, 2019. Replaces: Lisa Johnson (transfer) (Acct. # 15-000-240-105-000-01-00) (UPC # 0203-01-GUIDN-SEC123).

8. **APPOINTMENT OF CORRIDOR AIDES FOR 2019-2020 SCHOOL YEAR**

That the Board approve the appointment of the following named individuals:

**RAUL RIVERA**, High School Corridor Aide, at a salary of \$40,700, effective Pending Fingerprints\*. Replaces: Michael Jones (transfer) (Acct. # 15-000-262-107-000-01-00) (UPC # 0204-01-OFB&G-CORAID).

**SCOTT ROTHBERG**, Middle School Corridor Aide, at a salary of \$40,700, effective September 1, 2019. Replaces: Joseph Arcangelo (retired) (Acct. # 15-000-262-107-000-02-00) (UPC # 0348-02-WMATH-CORAID).

9. **ANNUAL STIPEND POSITIONS - 2019-2020 SCHOOL YEAR**

That the Board approve/ratify the following annual stipend positions as listed:

**DISTRICT**

**21st CCLC Program Instructional Assistants**

\$13.36/hr.

Shannon King, Ana Saner

**21st CCLC Program Bus Aides**

\$10.00/hr.

Shannon King, Lindamarie Whitehead

D. **PERSONNEL ACTION (continued)**

9. **ANNUAL STIPEND POSITIONS - 2019-2020 SCHOOL YEAR (continued)**

**DISTRICT (continued)**

**21st CCLC Program Substitute Teacher** \$26.00/hr.  
Michael Dennis

**21st CCLC Program Teachers** \$26.00/hr.  
Academic: Patti Grayson  
Elective: Ana Saner, Francine VanBrunt

**Special Olympics Advisor** \$1,696.00  
Melissa D'Ambrisi

**CURRICULUM WRITERS** \$25.13/hr.

**Elementary Curriculum Writers (50hrs/writer)**

(K) Mathematics Skills Scope & Sequence - Bonnie Tedeschi, Michele Fowler  
(Gr. 1) Mathematics Skills Scope & Sequence - Tracey Cummings, Lisa Pangborn  
(Gr. 2) Mathematics Skills Scope & Sequence - Christina Marra, Melissa Christopher

**HIGH SCHOOL**

**Class Advisor - Gr. 10** \$1,500.00  
Jayce Maxwell

**Interact Club Advisor** \$1,300.00  
Jayce Maxwell

**Language Club Advisor - French** \$750.00  
Pierre Joseph

**Mock Trial Advisor** \$750.00  
Michael Green

**Band Assistant Conductor - Winds** \$2,869.00  
Jasmine Gomez

**Science Team Co-Advisors** \$800.00/each  
Stacie Broderick, Hardik Vyas

**MIDDLE SCHOOL**

**Breakfast Monitor** \$13.08/session  
Devron Clark, Juliette Trombetta

**Cooking Club** \$25.00/hr.  
Jill Careri

**Saturday Detention/Credit Recovery** \$24.21/hr.  
Juanita Southerland



D. **PERSONNEL ACTION (continued)**

9. **ANNUAL STIPEND POSITIONS - 2019-2020 SCHOOL YEAR (continued)**

**MIDDLE SCHOOL (continued)**

**Grade 8 Activities Advisor** \$900.00

Maria Concetta Davi

**ELEMENTARY**

**Before/After School Extended Learning Teachers** \$25.24/hr.

**Art**

(AAA) Irina Kinley

**Band**

(AAA) John Luckenbill

**Chorus**

(AAA) Lisa Zwerin

**Dance**

(AAA) Melissa Heggie

**Debate**

(AAA) Jamie Gough, Diane Wartmann

**Genius Hour**

(AAA) Marina Basile, Melinda Rodriguez

**Peer Mediation**

Carol Emick, Terrence King

**Lunch Monitors**

\$13.08/session

(AAA) Farra Caputo, Correne Rodas

10. **PROFESSIONAL DEVELOPMENT**

That the Board approve/ratify the attendance of the following staff members for the 21st CCLC Supplemental Grant professional development sessions:

Jacob Jones (Instructional Assistant)	\$13.36/hr.
JaLonda Boyd (Teacher)	\$26.00/hr.
Michael Dennis (Teacher)	\$26.00/hr.
Cheryl Haynes (Teacher)	\$26.00/hr.
Dalwasia Jones (Teacher)	\$26.00/hr.
Ruby Nazon (Instructional Assistant)	\$13.36/hr.
Francine VanBrunt (Teacher)	\$26.00/hr.
Linda Whitehead (Instructional Assistant)	\$13.36/hr.

D. **PERSONNEL ACTION (continued)**

11. **PROFESSIONAL LEARNING & PLANNING DAY FOR HISTORIC HIGH SCHOOL**

That the Board approve/ratify the attendance of the following staff members for the Professional Learning & Planning Day for the Historic High School on August 20, 2019 from 9:00 AM - 2:00 PM:

Ashley Beno, Nicolas Cartegna, Kristen Clarke, \$25.24/hr.  
Stephen Duckers, Anne Gill, Marc Hyndsman, Lianne Kulik,  
Amanda McEwan, Rebecca Stone, Vito Terranova

12. **PROFESSIONAL LEARNING - Guided Math Sessions with Dr. Nicki**

That the Board approve/ratify attendance at the Guided Math Professional Learning Sessions with Dr. Nicki on August 8, 2019 and August 9, 2019, 9:00 AM - 3:00 PM at the George L. Catrambone School for:

\$25.24/hr.

Jennifer Adams	Maria Manzo
Linda Bennett	Linda Manzo
Jillian Blair	Christina Marra
Stefania Britt	Cheryl Martin
Heidy Castillo	Tracy McMahon
Tracey Cummings	Sade Montgomery
Stefania De Souza Favareto	Johanna Mozo
Stephanie Dispoto	Lisa Pangborn
Linda Dobel	Carol Possiel
Judith Edwards	Elizabeth Reid
Virginia Feldman	Jessica Rodriguez
Milagritos Ferraina-Turner	Melinda Rodriguez
Carli Garlipp	Heidi Ross
Kevin Gilbert	Ana Silva
Jennifer Gonzalez	Tessy Simoes
Molly Guzman	Erica Soto
Alisha Hagerman	Janise Stout
Maria Herrera	Stephanie Tornquist
Maria Maisto	

13. **PART-TIME AND STIPEND POSITIONS - SUMMER 2019**

That the Board approve/ratify the following part-time and stipend positions:

**NJSLA Examiners (August 6 & 7)**

Brendan O'Gibney, Nicole Catalano, Brenda Itzol, \$26.00/hr.  
Edna Newman, Amanda Terry, Robin Reinhold-Canneto

**EXTENDED SCHOOL YEAR SERVICES - SUMMER 2019**

**CST Case Conference Workers**

Maria Cuevas, Maryanne Galloway \$75.00/case

14. **COACHING/ATHLETIC STIPEND POSITIONS - 2019-2020 SCHOOL YEAR**

That the Board approve/ratify the following coaching/athletic stipend appointments:

**Event Workers**

Jeremy Martin, Twana Richardson, Frank Scarlata

*per Athletic Event Fee Schedule*

D. **PERSONNEL ACTION (continued)**

15. **TEACHER/MENTOR PROGRAM - 2019-2020 SCHOOL YEAR**

That the Board approve the following individuals to assume the position of Mentor as detailed in the State Department of Education Teacher/Mentor Program:

<b><u>LOCATION</u></b>	<b><u>TEACHER</u></b>	<b><u>MENTOR</u></b>
GLC	Jasmine Garcia	Johanna Mozo
GLC	Karen Herrera	Kelly Vargas
GLC	Stefania De Souza	Jussara Lins
GLC	Diana Panora	Allison Munoz-Cassidy
GLC	Kelly Shaughessy	Michele Morey
HS	Chelsea Byrne	Jennifer Elgrim
HS	Akene Dunkley	Caterina Servido
HS	Joseph Siciliano	Alexander Smiga
MS	Benjamin Rivera	Howard Whitmore

16. **TEACHER/MENTOR PROGRAM - 2019-2020 SCHOOL YEAR**

That the Board approve the following individuals to assume the position of Mentor provided by the Board of Education at a rate of \$550 annually for a one year term:

<b><u>LOCATION</u></b>	<b><u>TEACHER</u></b>	<b><u>MENTOR</u></b>
AAA	Samantha Vieira	Dana Hochstaedter
AWC	Michelle Gargiulo	Meghan Mueller
HS	Tariq Callaway	Tristen Fleck
HS	Karissa Disney	Alyson Stagich
HS	Alessandra Farruggio	Pierre Joseph
HS	Ashley Zingara	Jenna Camacho
HS	Amber Anderson	Raquel Rosa
PPS	Blair Sliazis	Maureen Dalton

17. **APPOINTMENT OF SUBSTITUTES FOR THE 2019-2020 SCHOOL YEAR**

That the Board approve the following substitutes as listed for the 2019-2020 school year:

**SUBSTITUTE CORRIDOR AIDES**

Yanique Thompson

**SUBSTITUTE SECRETARIES**

Yanique Thompson

**SUBSTITUTE TEACHER**

Mia Cantaffa, Caitlin Caiati

**SUBSTITUTE INSTRUCTIONAL ASSISTANT**

Caitlin Caiati, Yanique Thompson

18. **FAMILY/MEDICAL LEAVE OF ABSENCE**

That the Board approve/ratify the family/medical leaves of absence as listed on  
- APPENDIX D-1.

D. **PERSONNEL ACTION (continued)**

Motion was made by Mrs. Youngblood Brown, seconded by Dr. Critelli and carried by roll call vote that the Board approve the following item (D19).

Ayes (8), Nays (0), Absent (1) Ms. McCaskill

19. **CORRECTIONS / REVISIONS TO MINUTES**

That the Board approve the following corrections/revisions to minutes:

July 24, 2019

Annual Stipend Positions 2019-2020 School Year

Jenna Camacho, High School National Honor Society Co-Advisor at \$669.50. This should have read: Jenna Camacho, National Honor Society Advisor at \$1,337.

Kevin Mammano, Middle School Homework Club Advisor at \$24.21/hr. This should have read Middle School Lunch Monitor at \$21.36/session.

Howard Whitmore, Middle School Team Leader - VPA Academy Activities at \$2,800. This should have read Jeremy Martin.

June 26, 2019

Staff Transfers/Reassignments for the 2019-2020 School Year

Kathryn Stone, from Morris Avenue School Teacher to to Lenna W. Conrow School Teacher. This was an error; Ms. Stone should not have been listed.

May 22, 2019

Appointment of Certified Staff for the 2019-2020 School Year

Juan Martinez, Physical Education Teacher at Long Branch Middle School, effective September 1, 2019. This should have read: Effective outcome of pre-employment physical.

May 1, 2019

Extended School Year Services-Summer 2019

Terrence King, Elementary Instructional Assistant. This should have read High School Instructional Assistant.

Melinda D'Amelio, Preschool Instructional Assistant. This should have read Elementary Instructional Assistant.

Middle School Part-Time and Stipend Positions - Summer 2019

Angelo Villarreal, Middle School, Substitute Bilingual Teacher. This should have read High School.

E. **OPPORTUNITY TO ADDRESS THE BOARD ON NON-AGENDA ITEMS**

No one addressed the Board.

## DISCUSSION

### Request from Senator Vin Gopal

Dr. Salvatore reviewed the request from Senator Vin Gopal's office regarding receiving Board member information such as addresses and cell phone numbers. He asked if the Board was in agreement with sharing that information. All Board members present said yes.

### New Jersey School Board Association Workshop - October 21 - 24, 2019

Mr. Genovese reviewed with the Board those Board members who will be attending the New Jersey School Board workshop in October. Dr. Critelli, Rev. Bennett and Mrs. Perez will not need a hotel reservation for the workshop.

### Re-dedication of Historic High School

Dr. Salvatore stated that he is anticipating a walk-through for of the Historic High School for Board members prior to the re-dedication on September 4, 2019.

### Bilingual staff alignment

Dr. Salvatore briefed the Board on the results of the access data. A list of highlights is attached under **APPENDIX D-2**.

### Naming policy

Mr. Covin stated that with respect to the request we had received, he would like to see the committee move in a timely manner. He stated that he had participated in the naming of the Audrey W. Clark School and shared the procedure with the Board. He stated that the committee received packages of information with regard to possible candidates and then voted individually on their qualifications.

Dr. Salvatore – This procedure is similar to how the Hall of Fame candidates are chosen.

Mr. Covin – Yes.

Mr. Perez – Do we have a policy?

Dr. Salvatore – Yes, but it does not describe the process.

Dr. Critelli – When will the committee meet? Will we get together only when there is a request?

Dr. Salvatore – Yes, it could run similar to the sick bank committee.

Mr. Covin – I am concerned about including teachers or staff in the decision making process since this is strictly a Board function.

Mr. Zambrano agreed with Mr. Covin, stating that the Board has to make the final decision.

Dr. Salvatore asked the Board what they would be expecting from the administration regarding this process.

Mr. Covin - To develop an application form that would require rationale for the naming with perhaps signatures and letters of recommendations for the committee to review.

Dr. Salvatore suggested that the Communications Committee could be the perfect venue.

Mr. Zambrano – We also mentioned some type of a plaque. I think it may be at the Middle School where there is a plaque named after Jimmy Mazzacco or another past principal and at the end of each school year a student is chosen who has displayed leadership qualities and they add their name to the plaque. For example if the first date is 2019, then in 2020 the name of the student being recognized would be added and so forth.

Several of the members of the Board liked that idea as well.

Dr. Salvatore – I will work on an application process and share it with the Communications Committee which should be convening in early September, at which point they can make a recommendation to the full Board at our regularly scheduled meeting.

F. **ADJOURNMENT – 6:53 P.M.**

There being no further discussion, motion was made by Mrs. Perez, seconded by Dr. Critelli and carried by roll call vote that the Board adjourn the meeting at 6:53 P.M.  
Ayes (8), Nays (0), Absent (1) Ms. McCaskill

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Peter E. Genovese III, RSBO, QPA  
School Business Administrator/Board Secretary

## **APPENDIX D-1**

### **INTENTION TO RETURN FROM FAMILY/MEDICAL LEAVE OF ABSENCE**

**MIGUEL BATISTA**, Middle School custodian, effective July 29, 2019.

**NIKITA GRINNELL**, A.A. Anastasia School teacher, effective September 1, 2019.

**ANTONIA LATERZA**, Gregory School teacher, effective September 1, 2019.

**LAURIE DALTON**, High School, instructional assistant, effective September 1, 2019.

**SAMUEL SAPP**, A.A. Anastasia School custodian, effective August 12, 2019.

### **FAMILY/MEDICAL LEAVE OF ABSENCE USING SICK DAYS**

**CARLI GARLIPP**, Joseph M. Ferraina Early Childhood Learning Center teacher, from October 15, 2019 to November 1, 2019.

**NEIL MASTROIANNI**, District Supervisor for Education Technology Specialist, from July 29, 2019 to September 4, 2019.

**SAMUEL SAPP**, A.A. Anastasia School custodian, from July 25, 2019 to August 11, 2019.

### **FAMILY/MEDICAL LEAVE OF ABSENCE USING PAID DAYS**

**CARLI GARLIPP**, Joseph M. Ferraina Early Childhood Learning Center teacher, from November 4, 2019 to November 7, 2019.

**NEIL MASTROIANNI**, District Supervisor for Education Technology Specialist, from September 5, 2019 to October 29, 2019.

**CHRISTIAN MATTHEWS**, Middle School instructional assistant, from September 3, 2019 to September 12, 2019.

### **FAMILY/MEDICAL LEAVE OF ABSENCE USING UNPAID DAYS**

**CARLI GARLIPP**, Joseph M. Ferraina Early Childhood Learning Center teacher, from November 11, 2019 to June 30, 2020.

**CHRISTIAN MATTHEWS**, Middle School instructional assistant, from September 13, 2019 to October 31, 2019.

### **REQUEST TO EXTEND FAMILY/MEDICAL LEAVE OF ABSENCE WITHOUT PAY**

**KILEY FALLON**, Middle School teacher, from January 1, 2020 to January 30, 2020.

## ACCESS Data

### Early Childhood

- Key focus during the school year prekindergarten and kindergarten
  - Although data for these grade levels are students who exited the program, exiting is not the goal. Providing students with the essential foundational skills in speaking, listening, reading and writing is the main focus.
  - As a result of SIOP training (sheltered instruction in which teachers support students in the classroom) 61% of students were exited from the program in pre-k; that's 142 students which means only 90 remain
  - In kindergarten 29% exited from the program (57 students). In 2017 no students exited the program.
- In pre-k the W-APT (Wida-Access Placement Test) assessment was given, a research based measure for developed by WIDA, however, it differs from the ACCESS assessment given to K-12 students. ACCESS is a summative language proficiency test and W-APT is a screening tool for placement for younger students.

### Elementary

- A student can exit a language support program with a composite score of 4 in the areas of listening, speaking, reading and writing on the ACCESS along with multiple measures.
- A vast majority of elementary students score in the 3 range across all domains.
- Listening is the domain that students tend to excel in and research shows that listening or consuming the language they are immersed in is a precursor to reading/reading comprehension.

### Middle School

- In the domain of reading students tend to score in the lower ranges. Contributing factors may be entry into school/US as well as reading proficiency in native language.
- Again students tend to score in the 3 range. Contributing factors to this can be length of time in the language assistance program (continuously enrolled students as opposed to students just entering the program), ability to acquire the language, proficiency in native language.

### High School

- Older students tend to score in the lower levels in each domain. A contributing factor can be students entering the United States for the first time at the high school level (thus the need for the new hires).

New hires needed to expand and enhance program to support language development of students.